CARAVEL

BRANCH: FOB/G

PROJECT: CARAVEL

CASÉ OFFICER ALIAS: None

CASE OFFICER PSEUDONYM:

DATE OF MEETING: 25 June 1964

PLACE OF MEETING: CARAVEL's apartment

PURPOSE OF MEETING: Regular Ops Meeting

AGENT OPERATIONAL ALIAS: None

DATE OF REPORT: 26 June 1964

\_\_\_\_ TIME OF MEETING: 1730 - 1945

ALSO PRESENT: No one

PERIOD COVERED:

#### I. COMMUNICATIONS:

Reported meeting was agreed upon at the last meeting, confirmed by telephone on 24 June 1964. Next meeting is to be approximately the middle of July and subject will be telephoned around 15 July at which time he expects to be available. Possibility for an emergency meeting will be arranged by telephone call from him exists in view of a requirement laid upon him.

#### II. SUBSTANCE OF MEETING:

After passing of amenities, inquiry regarding his vacation and trip to his home in Westerwald, I gave him a requirement to check his files on \_\_\_\_\_\_ in connection with the \_\_\_\_\_\_ case. He promised to get this information at an early date and if anything consequential develops, he will telephone.

CARAVEL advised with pleasure that the new career program for the Bundeskriminalapt had been passed by the Cabinet and this would permit them to go ahead with some serious recruiting for badly needed replacements. For some details on this see below. He also stated definitely that DULLIEN would be pensioned, telling he had no information on who would be his successor and categorically denied that he would have any chances for the number one position. There may be a small amount of false modesty in this, but he appeared to be so categoric that I am inclined to accept his statement at face value.

He had no news on RADKE case replacement in CAVATA. He confirmed that the position had become of interest to the SPD and that BRUECKNER's decision had been delayed because the SPD is trying hard to come up with a candidate. He indicated the most likely individual was someone from Berlin named MERZ. He was not able to provide any further informa-

pion or details on this individual.

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The bulk of the discussion period was devoted to a follow-up on the discussion started in the last meeting on investigative procedures for civil service employees of the Federal Republic, particularly in the more sensitive agencies such as CARAVEL's by organization, the Security Grouping which is part of it and CAVATA. Summarized as a means of confirmation the information he had provided during the last meeting namely, that in principle every applicant for a Federal job is required to provide basic biographic data on himself to include origin, proof of bona fides, family background, education and other training, residence, experience, political affiliation, and a minimum of three character references. The information provided by the applicant is then verified by existing records, his police record is checked, court records are examined, residences checked, references checked and the man's qualifications established. The result is a uniform dossier which is compiled on every Government employee. The procedure, in principle, is the same in the Federal Government as it is in the respective laender. CARAVEL maintains that the maintenance of such a dossier is standard practice and that the efforts made in the past two years in this respect have brought about the completion of such dossiers on everyone. The checking of existing records includes the standard agencies through whom tracing for security information, including the BBC, is normally done. (NOTE: This is one area which I want to get into once more so that the agency with whom traces are being handled are identified and that the application of checking with them as it pertains to the various levels of employees is actually being done. In checking my notes on the conversation I find that it is at times difficult to differentiate when CARAVEL considered himself with personnel applying for positions in the more sensitive agencies as opposed to applicants for Government employment across the board.) into the question of how thorough investigations were and here I would say our conversation dealt mostly with the more sensitive agencies in Government, particularly CARAVEL's own and CAVATA... CARAVEL contends that for the past six years an effort has been made to complete most thoroughly the dossiers on existing personnel and

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that insofar as is humanly possible, the dossiers on personnel now employed are now complete and that except for such new evidence as may be presented by the Poles, East Germans or Czechs on questionable cases, had either resulted in dismissal or transfer to positions where no embarrassment could ensue. Secondly, in the employment of new personnel for as much as six years and most emphatically for the last three to four years, investigations had been most complete on all new personnel. Where investigations could not be completed, the applicant was not employed. It is policy as of this time not to employ any applicant who has not been in West Germany at least ten years and it is likewise policy not to employ people who have close relatives in East Germany. It is policy not to employ such applicants who came from East of the demarcation line who cannot be checked out completely and can be employed without reservation. It is interesting to note here that in the general discussion CARAVEL admitted that this particular policy a number of years ago would not have been politically acceptable. However, current circumstances with a full economy and industry and business having absorbed most of the refugees, this is no longer fact and he and his associates have been given a free hand in the exercise of judgement in the employment of people and therefore are free to enforce the policy enunciated above.

Current hiring is essentially of younger men who are beginners in Government professions. The average age of applicants in this particular field, and he also stated this was true of CAVATA, was in the 25 to 32 bracket meaning that current applicants were no longer burdened with a Nazi background and the, as he put it, "the brown taint" is no longer a factor. Lateral transfers from the laender constitute less than 3% of new additions to the organizations discussed.

Asked regarding possible outside pressures for the hiring of people, he stated categorically that it had been the policy of the Federal Government ever since he had known it, not to apply such pressures. At the very most, inquiries from outside sources and suggestions that a given applicant should be employed "if at all possible", would be made. However, he maintained very strongly that he and his colleagues, and he could speak here for the Ministry of

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Interior as a whole, had been free from any political and other pressures and had been permitted to employ only those individuals whom they considered adequate.

I then spent some time in discussions as to what recheck was being made on current personnel either particularly or in connection with promotions or placements in senior positions. I added to the question as to what effort was being made to keep abreast of the behavior of personnel in order to discover financial, moral or other irresponsible behavior or what have you. CARAVEL stated first of all that a recheck of people either in connections with promotions or as a matter of periodic recheck did not take place. He cited a picture that in general placed very heavy responsibility on supervisors. Out of his comments emerged the belief that as a whole there was a sufficient, continuous and intimate relationship within the organizations so that the personal behavior, standard of living, performance, attitude, etc., was completely known to the supervising echelons. He stressed particularly the fact that the knowledge of the financial situation of the personnel was fairly absolute. He said, we know exactly what rents they pay, we are able to observe their living habits, we know very well when there are difficulties at home and it escapes us very seldom when a colleague becomes involved in extra-marital affairs. He pictured a fairly tight knit organization where the affairs of the individual were pretty well known to his colleagues. He pointed a bit with pride to the fact that the Federal Government provides the means of rendering financial assistance to its civil service personnel. Government funds to render financial aid in case of difficulty at no interest and repayable in convenient terms existed. In cases where extreme hardships occurred, it was possible to make outright donations. This fact was well known and therefore there was no hestancy on the part of personnel to bring its financial problems to the administrative elements and get the help to which under law they were entitled.

Addendum: While in the maintenance of dossiers and the conduct of investigations CARAVEL stated that in principle laender and Federal

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Government follow the same procedure, he could not vouch for the thoroughness of the application by the laender. As a matter of fact, he generalized that it varied from laender to laender. In this same connection, the political pressures with regard to the employment of personnel were definitely a factor in the lawnder including the LfV. He was very strong in commenting upon the influence of the SPD in Laender Hessen and that undoubtedly the same strengency in the compilation of dossiers in the investigation of people as had existed in the Federal Government for the past three years would not apply in this particular laender.

### III. CONCLUSION:

CARAVEL was most responsive to the queries directed at him in connection with the above. The atmosphere of the entire meeting was very good. In fact, I had the impression that the dinner date at my house earlier this month had a most desirable effect. In the course of minor chit chat, which included incidentally a discussion of Mr. Dulles' job in Mississippi, some reference to the high regard in which Mr. Dulles had been held in Switzerland and then some comments ☐ Tom Helgart and ☐ on people such as indicated that he more or less accepted me in the context of people whom he had known in the past years and with whom and whose wives he had dealt with. I pointed out that my discussion on the topic of personal investigations was one to which I would return in order to compile a current up to date picture which we apparently had not done for sometime. He gave every indication of not only being very knowledgeable on the topic but a willingness to collaborate without reservation in its ultimate compilation.